

Concentration

People with AS can have good concentration for tasks that others find boring or repetitive

Logical Thinkers

People with AS can be very skilled at logical problem solving.

About EVE Limited Tuiscint

"Tuiscint" is the Irish word for "understanding"

Our mission statement is

"to provide a high quality vocational and rehabilitation service to adults with Asperger Syndrome that facilitates participants to move toward greater independence in social and vocational realms of life"

EVE Limited Tuiscint was established in 1999 by Eastern Vocational Enterprises Limited (EVE) in an initiative with ASPIRE, the Asperger Syndrome Association of Ireland, to provide social and vocational training for people with Asperger Syndrome.

EVE Limited Tuiscint is an EVE Limited centre which is part of the Health Service Executive.

EVE Limited Tuiscint provides training for adults with Asperger Syndrome in the following areas:

Information Technology and Office Skills, ECDL, Workplace skills, Personal Development, FETAC, Life and Social Skills, Work Options, Asperger Syndrome awareness and self advocacy

EVE Limited Tuiscint advises students about further education and career choices

EVE Limited Tuiscint provides training in workplace specific skills and "on site" job analysis.

EVE Limited Tuiscint offers ongoing assistance to our students attending further education or at work

Useful websites

EVE Limited: <http://www.eve.ie/>

ASPIRE: <http://www.aspire-irl.com/>

P.A.P.A.: <http://www.autismni.org/page.cfm>

O.A.S.I.S.: <http://www.udel.edu/bkirdy/asperger/>

N.A.S.: <http://www.nas.org.uk/>

Autism Europe: <http://www.autismeurope.org/>



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The Opportunity Network

An Introduction to Aspergers Syndrome for Employers



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What is Asperger Syndrome?

Asperger Syndrome, or AS for short, is part of the Autistic Spectrum and shares some of the same characteristics as Autism. Many people with Asperger syndrome experience impairments in the following areas;

Social interaction

Individuals can have problems interacting socially; they may seem quiet or be called "loners." Sometimes people with Asperger Syndrome can appear socially inappropriate or naive.

Communication

Individuals can have problems with over elaborate or double meaning language and may interpret some things literally. Some people with Asperger Syndrome may need visual written back ups and prompts.

Imagination

Individuals may be very rigid thinkers and rely a lot upon timetables and routines. Some people with Asperger Syndrome will have problems grasping concepts that aren't very black and white.

AS was only confirmed as a distinct Autistic Spectrum Disorder in the early 1990's. Some professionals and members of the public have a limited understanding of Asperger Syndrome.

Having AS does not mean that a person is any less intelligent than the next person. In fact, many studies have shown that people with AS often have above average intelligence in specific areas and may excel in mathematics or music, for example.

What are people with AS like?

By definition, AS is a social learning difficulty that usually affects the way people relate to others, how they communicate, how they cope with stress, and how they interpret social situations. People with AS can be single-minded, may have trouble making friends and may have intense special interests in one area. Quite often people with AS are subjected to teasing or bullying at school or work because of these factors.

What types of people have AS?

All kinds of people can have AS. Generally it is more common in men, but there are women with AS also. People of all races and nationalities can have AS. There have even been some famous people throughout history such as Albert Einstein or Isaac Newton who are reported to have had AS characteristics.

Is there a cure for AS?

AS is something that people are born with, and it is not possible to cure. However, there is certainly help and support available for people who have AS. There are teachers, therapists and other professionals who know about AS and can offer advice and support. There are also organisations like ASPIRE (Asperger Syndrome Association of Ireland) and PAPA (Parents and Professionals for Autism) that provide information and support. Information is also freely available over the Internet and there is a variety of web sites dedicated to AS. Some sources are more reputable than others and it

would always be a good idea to check out the reliability of information you find with ASPIRE. Keep in mind AS is **NOT** a disease or health problem. It is a lifelong condition. People with AS can live successful lives, attend mainstream schools and have successful careers.

Can people with AS live normal lives?

People with AS can often find full time employment, or go to college and some find a life partner or get married. Many people with AS choose to work fulltime, others prefer to work part-time and pursue their hobbies within their spare time. Other choose to study fulltime or part-time. Some people with AS marry while others remain single.

The advantages of employing someone with Asperger Syndrome

People with AS have many skills and expertise on offer. Some of the qualities a person with AS could bring to your workplace include;

Dependable

People with AS desire routine and so are punctual, reliable and dependable employees

Commitment

They are loyal and hard working

Specialist Knowledge

Many people with AS have a high knowledge in specialist area's. This interest can be used beneficially for any employer

Organisation

People with AS are often very good with figures and have a good memory for detail